

### Declaration of Interests form Sept 2021/ August 2022

I Dr Justin Richards as an applicant for a role as Trustee of IPEM have set out below my interests in accordance with the organisation's conflicts of interest policy.

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected person or some other close personal connection.</i>
Current employment and any previous employment in which you continue to have a financial interest.	Director of BLE Properties Limited Self Employed J&SR Partnership
Appointments (Voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.	director of BLE Properties Ltd director of Ironstone Development Ltd director of Active Lines Aesthetics Limited director of Active Equine Limited
Membership of any professional bodies, special interest group or mutual support organisations.	None
Investments in unlisted companies, partnerships and other forms of business, major shareholdings e.g. more than 5% of issued capital and beneficial interests.	BLE Properties Ltd Ironstone Development Ltd Active Lines Aesthetics Limited Active Equine Limited
Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.	None
Do you use, or care for a user of the organisation's services?	No
Any contractual relationship with the charity or its subsidiary.	No
Any other conflicts that are not covered by the above.	None

To the best of my knowledge, the above information is complete and correct. If appointed, I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I give my consent for it to be used for the purpose described in the conflicts of interest policy and for no other purpose.

Signed:


Date: 5<sup>th</sup> July 2022

Position: Trustee