

How do volunteers support our mission and strategy?

IPEM is a charity – which is what gives our Governance shape. We are also a professional body – which means we work for the public benefit – and a learned society – which means we develop the body of knowledge behind professional practice.

One of the great, often overlooked elements professional bodies like IPEM can provide, is enabling volunteers to support the growth and development of their own profession. It drives real social value. In IPEM's case it means making a difference to patients and potentially transforming people's lives.

In all of this though we are a “member-led” organisation – which means in practical terms, that members – in form of our volunteers support our strategy in four important ways:

Decision making – volunteers are both decision makers and advisers. For example, our Board of Trustees is 100% volunteer-led and makes decisions about the running of the charity. Our Councils – PSC and STERIC – are volunteer-led and make decisions on standards and on ways we can impact on science and research. Our Special Interest Groups and our External Representatives bring ideas into the organisation and advise the Board and Councils on issues being faced by the profession.

Creation – volunteers produce the content that support professional development, they bring forward ideas for events, training and for other ways we can upskill the professional group. Again this is where our SIGs are very much engaged, but we also have a number of active working parties on specific topics, and individuals drive the ebooks, which are a great IPEM asset.

Direct support for Professional Development – our volunteers act as assessors, trainers and mentors.

And volunteers are **the voice of the profession** in the media, in public policy and in speaking up for members and the profession.

We need to work with agility and in collaboration across the organisation to drive social value and to grow in strength and influence. As volunteers, you are living our values when you enable IPEM to be a trusted organisation, a progressive organisation, and an inclusive organisation. Because of this, your voice will be heard in the decisions and deliberations that shape the future of IPEM.

The full IPEM strategy can be read [here](#).

If you have any questions about IPEM's strategic objectives please contact [Phil Morgan](#), IPEM CEO.