



Report on Audit of 2009 CPD Returns

Date of audit: 27th May 2010

IPeM

The IPeM Continuing Professional Development (CPD) scheme was re-launched in January 2006 to bring it in line with the Health Professions Council (HPC) CPD framework that became mandatory for all registrants in July 2006. As part of the new CPD scheme an annual audit was introduced in 2007 based on the HPC CPD standards (see table 1) to enable advice and guidance to be given to individual registrants and to enable evidence of good practice to be promulgated throughout the profession.

	Standard
1	Maintain a continuous, up to date and accurate record of CPD activities.
2	Demonstrate that their CPD activities are a mixture of learning activities relevant to current or future practice.
3	Ensure that their CPD has contributed to the quality of their practice and service delivery.
4	Ensure that their CPD benefits the service user.

Table 1: HPC CPD standards used to assess the audited CPD summaries.

73 (5.2 %) of the 1414 members registered on the IPeM CPD scheme were randomly selected for audit. Part II trainees were excluded from the audit as they are following a formal training scheme. Two out of the four members who had been selected for audit in 2009 and did not submit their CPD summary for audit were re-selected for audit, the other two having resigned from the scheme in the intervening year.

From the 75 members selected for audit:

- 66 submitted CPD summaries.
- 1 withdrew from the scheme.
- 1 had moved and not provided a forwarding address.
- 3 were excluded as they had been audited last year.
- 4 did not reply and will be re-selected for audit next year.

The two members re-selected from the 2009 audit both submitted summaries in 2010. Anyone who does not respond to audit for two consecutive years will be removed from the scheme. Withdrawal from the scheme in no way precludes re-joining the scheme at a later date.

The 66 returned summaries were audited by the Professional Development Panel (PDP) on 27th May 2010. Sixty-two of these were deemed by the panel to comply with the four criteria shown in table 1. More information was requested

from four returners. Two had met standards 1 and 2 but had not included any reflective practice in their CPD summary and two met standards 1, 3 and 4 but had not demonstrated a mixture of learning activities in their CPD activity. Additional information was sent to the panel by 2 out of 4 returners who both subsequently passed the audit.

Since the CPD scheme was re-launched in 2006 the emphasis has shifted away from the collection of points to focus on reflective practice and learning outcomes. The annual audit has charted this change with the quality of reflection on individuals' practice and service delivery increasing each year. However there is always room for further improvement and based on observations from this year's audit the PDP offer members the following advice on completing CPD in the future:

- If not doing so already, use the new version of form C2 which contains columns for reflection on an individual's practice and service delivery. This form is available at www.ipem.ac.uk.
- Try to reflect on each CPD activity individually and not use generic comments throughout the summary.
- Move away from your CPD predominantly focusing on meeting/seminars and look for learning and development opportunities in your everyday work.

2009 CPD audit in summary:

- 85% passed.
- 5% were excluded.
- 7% did not reply
- 3% failed